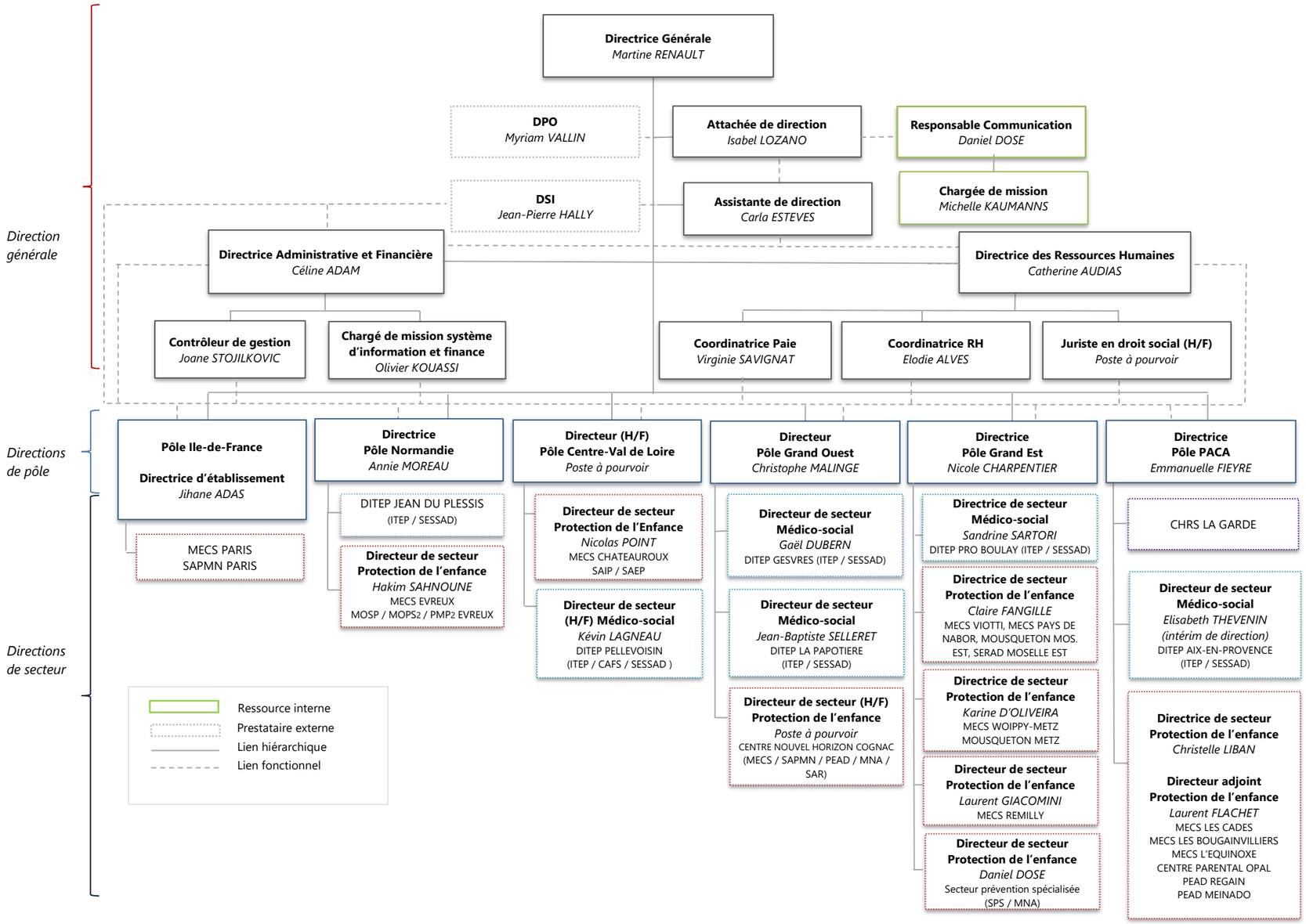ORGANIGRAMME GENERAL